## Public Copy

(Ave. Janusry 20000)
Dupartment of the Treasury Internal Powenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (excopt private foundations)
$>$ Do not enter social security numbers on this form as it may be made public. - Go to wwwirs.gow/Formg90 for instructions and the latest information.


## Part Summary

1 Briefly describe the organization's mission or most significant activities: Xela AID empowers Mayan families to break the cycle

|  |  | of poverty and to become healthy, educated and self reliant. We do this through our programs in Education, Health, Small |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Check this box $\square$ if the organization discontinued its operations or disposed of more than $25 \%$ of its net assets. |  |  |
|  | 3 | Number of voting members of the governing body (Part VI, line 1a) | 3 | 17 |
|  | 4 | Number of independent voting members of the goverring body (Part VI, line 1b) | ) 4 | 14 |
|  | 5 | Total number of individuals employed in calendar year 2019 (Part V, line 2a) | 5 |  |
|  | 6 | Total number of volunteers (estimate if necossary) | 6 | 20 |
|  | 7 a | Total unrelated business revenue from Part VIII, column (C), line 12 | 7 a |  |
|  | b | Net unrelated business taxable income from Form 990-T, line 39 | 7b |  |
|  |  |  | Prior Year | Current Year |
|  | 8 | Contrbutions and grants (Part VIII, line 1h) . | 549,842 | 750,250 |
|  | 9 | Program service revenue (Part Vill, line 2g) | 5,630 | 14,136 |
| 잔 | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | $(2,390)$ | 5,492 |
|  | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 546 | 396 |
|  | 12 | Total revenue - add lines 8 through 11 (must equal Part Vill, column (A), line 12) | 553,628 | 771,274 |
|  | 13 | Grants and similar amgonts paid (Part IX, column (A), lines 1-3) | 141,277 | 159,748 |
|  | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | 0 |  |
|  | 15 | Salaries, other compensation, employee benelits (Part IX, column ( $A$ ), lines 5-10) | 43,132 | 24,083 |
|  | 16a | Professional fundraising fees (Part \|X, column (A), line 11e) | 0 |  |
|  | b | Total fundraising expenses (Part DX, colurnn (D), line 25) > .--........--10.916 |  |  |
|  | 17 | Other expenses (Part DX, column (A), lines 11a-11d, 11f-24e) | 598,724 | 585,438 |
|  | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 783, 133 | 769,269 |
|  | 19 | Rewonue less expenses. Subtract line 18 from line 12 | (229,505) | 2,005 |
|  |  |  | Beginning of Curremt Year | End of Yoar |
|  | 20 | Total assets (Part X, line 16) | 784,823 | 1,113,171 |
|  | 21 | Total liabilities (Part X, line 26) . | 59,574 | 120,180 |
| P | 22 | Net assets or fund balances. Subtract line 21 from line 20 | 725,249 | 992,991 |

Under penabes of perjury, I declare that I have examinod this resurn, inchadrig accomparying schedules and statementa, and to the best of ryy knosiedge and beliad, it is Itre, cxerect, and complete. Decleryengh


# Public Copy 

Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1 Briefly describe the organization's mission:
Xela AID empowers critically underserved families to break the cycle of poverty and become healthy, oducated and sell reliant.
We work to ensure that every child in our focus ares is educated, and cvery famiy is sate, healthy, and well-nourished;
and we proloundly enrich the lives of our volunteers. Our programs span Education, Health, Clean Environment, Small Business Development, Emergency Relief, and Volunteerism.
2 Did the organization undertake any significant program services cluring the year whach were not listed on the prior Form 990 or 990-EZ?
$\square$ Yes $\quad \mathrm{V}) \mathrm{No}$
If "Yes," describe these new services on Schedule O.
3 Did the organization cease conducting, or make significant changes in how it conducts, amy program services?
$\square \mathrm{Yes}$, No
If "Yes," clescribe these changes on Schedule 0 .
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses, Section $501(\mathrm{c} / 3$ ) and $501(\mathrm{c} / 4)$ organizations are required to report the amount of grants and ailocations to others, the total expenses, and revenue, if any, for each program service reported.


EDUCATION: Objective: Create educational opportunities for children and families so that they may bocome self reliant.

1) San Martin Tots Preschool - A joint program with the First Lady of Guatemala's SOSEP, Xela AID provides and maintains this Iacility where 58 children receive instruction and hot meals twice a day.
2) Work Study Scholarship Program - Serving 160 children with the opportunity to attend school, afforded by sponsorships. Xela AuD delivers funds twice a year to younger children, and monthly to high school and colloge students.
3) Leadership Dewelopment Program - Providing intensive leadership training and community service opportunities for 35 youth certificate program. Topics include public speaking, small business development, computer literacy, environmental ethics and more.
4) Women's EmpowermentLiteracy - Provide literacy training for two dozen women; training is ongoing, Additionally prowide training for marketable skills such as knitting, sewing and baking.
5) Xela AID Study Center - Tutoring serves $80+$ children woekly. The Centor is open 6 hours daily with home tutoring available.
b) Montessori Test School - Serving 25 children five days each woek and prowiding teacher training.

6) Miscellaneous Art and Clothing - tems made by Guaternalan artisans are sold, benefiting both the artisan and Xela Aap

4d Other program services \{Describe on Schedule 0.)
(Expenses \$ 21,477 including grants of \$ (Revenue \$ 82,388)
40 Total program service expenses p
722,647

1 Is the organization described in section $501(\mathrm{c})(3)$ or 4947 (a)(1) (other than a private foundation)? If "Yes," complete Schodule A
2 Is the organization required to complete Schedule B. Schedule of Conitributors (see instructions)?
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schodule C. Part I.
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? if "Yes," complete Schecule C. Part II
5 is the organization a section $501(\mathrm{c})(4), 501(\mathrm{c})(5)$, or 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? if "Yes, " complete Schectule C, Part ill
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes, " complete Schedule D. Part I
7 Did the organization recsive or hold a conservation easement, including easements to preserve open space. the ervironment, historic land areas, or historic structures? If "Yes, " complate Schedwle D, Part II
B Did the oryamization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schectule D. Part IV .
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowrrients? If "Yes," complete Schedule D, Part V
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as appicable.
a Did the organization report an amount for land, buildings, and equipment in Part X , line 107 II "Yes, complete Schedule D, Part V/
b Did the organization report an amount for investments-other secunties in Part X , line 12 , that is $5 \%$ or more of its total agsets reported in Part X, line 16 ? If "Yes," complete Schedule D, Part V/l/
e Did the organization report an amount for investments-program related in Part X , line 13 , that is $5 \%$ or more of its total assets reported in Part X, line 16 ? If "Yes," complete Schedule D, Part VIII ,
d Did the orgarization report an amount for other assets in Part X, line 15, that is $5 \%$ or more of its total assets reported in Part $X$, line 16 I/ "Yes," complete Schedule D, Part $/ X$
e Did the organization report an amount for other liabilities in Part $X$, line 25? if ${ }^{*}$ Yes, "complefe Scheodulo D, Part $X$
1 Did the organization's separate or consolidated financial statements for the tax year incluche a footnote that addresses the organization's liabaity for uncertain tax positions under FIN 48 (ASC 7401 ? ${ }^{\prime \prime}$ 'Yes, " complete Schoctulo D, Part X
12a Did the organization obtain separate, independent audited financial statements for the tax year? if "Yes," complete Schedule D, Parts XI and XII
b Was the organization inclucfed in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organcation answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section 170 (b)(1)(Ayii)? If "Yes," camplete Schedule E
14a Did the organization maintain an office, employees, or agents outside of the Unitod States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign irvestments valued at $\$ 100,000$ or more? "f "Yes," complete Schodnle F, Parts / and $N V$.
15 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of grants or other assistance to or for any foreign organization? II "Yes," complete Schedule F. Parts II and IV
16 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional funciraising services on Part DX, column (A), lines 6 and $11 e$ ? If "Yes," complete Schedule G, Part I (see instructions)
18 Did the organization report more than $\$ 15,000$ total of furdraising event gross income and contributions on Part VIII, lines 1c and 8a? / * "Yes, "complete Schoowle G, Part II
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line 9 a ? If "Yes," cormplete Schedule G, Part III
20a Did the organization operate one or more hospital facilities? if "Yes," complete Schedule if
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1 ? If "Yes, "complete Scheduie I, Parts I and II

|  | Yes | No |
| :---: | :---: | :---: |
| 1 | $\checkmark$ |  |
| 2 | $\checkmark$ |  |
| 3 |  | $\checkmark$ |
| 4 |  | $\checkmark$ |
| 5 |  | $\checkmark$ |
| 6 |  | $\checkmark$ |
| 7 |  | $\checkmark$ |
| 8 |  | $\checkmark$ |
| 9 |  | $\checkmark$ |
| 10 |  | $\checkmark$ |
| 11a | $\checkmark$ |  |
| 11b |  | $\checkmark$ |
| 11 c |  | $\checkmark$ |
| 11d |  | $\checkmark$ |
| 11e |  | $\checkmark$ |
| 111 |  | $\checkmark$ |
| 12 a |  | $\checkmark$ |
| 12b |  | $\checkmark$ |
| 13 |  | $\checkmark$ |
| 14 a |  | $\checkmark$ |
| 14b | $\checkmark$ |  |
| 15 | $\checkmark$ |  |
| 16 | $\checkmark$ |  |
| 17 |  | $\checkmark$ |
| 18 |  | $\checkmark$ |
| 19 |  | $\checkmark$ |
| 20a |  | $\checkmark$ |
| 20b |  |  |
| 21 |  | $\checkmark$ |

22 Did the organization report more than $\$ 5,000$ of grants or other assistance to or for domestic individuals on Part DX, column (A), line 2? If "Yes," complete Schedwle I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete Schedure J.
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issuad after December 31, 2002? if "Yes," answer lines 24b through 24d and complete Scheduie K. If "No," go to fine $25 a$
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at arty time during the year? . .
$25 a$ Section $501(c)(3), 501(c)(4)$, and $501(c)(29)$ organizations. Did the orgarization engage in an excess benefit transaction with a disqualified person during the year? /f ${ }^{-Y}$ Yes," complete Scheofule L, Part I
b is the organization aware that it engaged in an axcoss benofit transaction with a discualfied person in a prior year, and that the transaction has not been reported on any of the organization's prior forms 990 or $990-E Z$ ? |f "Yes," complete Schercule L, Part I .
26 Did the organization report any amount on Part X , line 5 or 22 , for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or $35 \%$ controlled entity or tamily member of any ot these persons? If "Yos," complote Schedulo L. Fort il
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committes member, or to a $35 \%$ controlled entity (inclucing an employee thereof) or family member of any of these persons? If "Yos," complete Schedule L. Part III
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions, for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Scheckule L, Part IV
b A family member of any individual described in line 2Ba? If "Yes," complete Schectule L. Part $N V$
c A 35\% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? if "Yes," complete Schedule L, Part IV
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes, " complete Schedule $M$
30 Did the organization recefive contributions of art, historical treasures, or other similar assets, or qualfied conservation contributions? If "Yes," complete Schedule $M$
31 Did the organization liquidate, terninate, or dissolve and cesse operations? if "Yes, "complete Schedule N, Port /
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net agsets? "f "Yes," compiete Schodtde N, Part II
33 Did the organization own 100\% of an entity disregarded as separate from the organization under Pegulations sections 301.7701-2 and 301.7701-3? If "Yes, " complate Schedule fi, Part I .
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schectule R, Part II, III, or $I V$, and Part $V$, line f
Did the organization have a controlled entity within the meaning of section $512(\mathrm{~b})(13)$ ?
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(\mathrm{~b})(13)$ ? If "Yes," complefe Schedule R, Part V, line 2
Section $501(c)(3)$ organizations. Did the organization make any transfers to an exempt non-charitable related organization? if - - es, " complete Scheduie R, Part V, whe 2
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for tederal income tax parposes? if 'Yes," complete Scherjuie $R$, Part VI
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part V1, lines 11b and 197 Note: All Form 990 filers are required to complete Schedule 0.

|  | Yes | No |
| :---: | :---: | :---: |
| 22 |  | $\checkmark$ |
| 23 |  | $\checkmark$ |
| 24a |  | $\checkmark$ |
| 24b |  | $\checkmark$ |
| 24c |  | $\checkmark$ |
| 24 d |  | $\checkmark$ |
| 25a |  | $\checkmark$ |
| 25b |  | $\checkmark$ |
| 26 |  | $\checkmark$ |
| 27 |  | $\checkmark$ |
| 28a |  | $\checkmark$ |
| 28 b |  | $\checkmark$ |
| 28c |  | $\checkmark$ |
| 29 |  | $\checkmark$ |
| 30 |  | $\checkmark$ |
| 31 |  | $\checkmark$ |
| 32 |  | $\checkmark$ |
| 33 |  | $\checkmark$ |
| 34 |  | $\checkmark$ |
| 35a |  | $\checkmark$ |
| 35b |  |  |
| 36 |  | $\checkmark$ |
| 37 |  | $\checkmark$ |
| 38 | $\checkmark$ |  |

Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule $O$ contains a response or note to any line in this Part $V$
1a Enter the mumber reported in Box 3 of Form 1096. Enter -0- if not applicable
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable

c Did the organization comply with backup withhoiding rules for reportable payments to vendors and reportable garning (gambling) winnings to prize winners?


Fom 990 pon9)

2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this refurn
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 13 and 2 a is greater than 250 , you may be required to $e$-fine (sees instructionss)
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3 b, provide an explanation on Schectue) O
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securties account, or other financial account)?
b If "Yes," enter the name of the foreign country D See instructions for tiling requirements for FinCEN Form 114, Feporf of Foreign Bark and Financial Accounts (FBAFi).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes" to line 5 a or 5 b , cid the organization file Form 38B6-T?
6a Does the organization have annual gross receipts that are nonmally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions? .
b II "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax dechuctible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282 ?
d If "Yes." indicate the number of Forms 8282 filed diring the year

- Did the organzation receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
f If the organcation received a contribution of qualified intellectual property, did the organization file Form 8899 as required? It the organcation recelved a contrbution of cars, boats, aiplanes, or other vehicles, did the organization fie a Form 1098-C?
8 Sponsoring organizations maintaining donor advisod funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966 ?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
Section 501 (c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part V111, line 12, for public use of club facilities

$$
10 \mathrm{a}
$$

11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shaveholders
.
b Gross income from other sources (Do not net amounts due or paid to other sources againgt amounts due or received from them.)
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization fling Form 990 in lieu of Form 1041?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.
13 Section 501 (c)(29) qualified nonprofit health insurance issuers.
a is the organization licensed to issue qualified health plans in more than one state?
Note: See the instructions for additional information the organization must report on Schedule O .
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualiied health plans
c Enter the amount of reserves on hand
14a Did the organization receive any payments for indocr tanning services during the tax year?
b If "Yes," has it fied a Form 720 to report these payments? If "No," provide an explanation on Schedule 0
15 Is the organization subject to the section 4960 tax on payment(s) of more than $\$ 1,000,000$ in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720. Schedule N.
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes." complete Form 4720, Schedule O.

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 response to line $8 \mathrm{a}, 8 \mathrm{~b}$, or 106 below, describe the circumstances, processes, or changos on Schedule 0 . See instructions. Check if Schedule O contains a response or note to any line in this Part VI
## Section A. Governing Body and Management

1a Enter the number of voting members of the goveming body at the end of the tax yeer. If there are material differences in voting rights among members of the governing body, or if the governing bocly belegated broad authority to an executive committee or similar committee, explain on Schedule O .
b Enter the number of voting members included on line 1a, above, who are independent


Section B. Policies (This Section B requests information about policies not required by the Intemal Revenue Code.)
10a Did the organization have iocal chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governong the activities of such chapters, atfiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization previded a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe in Schedule O the process, if any, used by the organization to review this Form 990 .
12a Did the orgarnization have a written conflict of interest policy? It "No," go to line 13
b Were officers, diectors, or trustess, and key employees required to dischose annually interests that could give rise to conticts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedulo O how this was done .
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a revew and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO. Executive Director, or top management official
b Other officers or key employees of the organization
If "Yes" to line 15 a or 15 b , describe the process in Schedule O (see instructions).
16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt slatus with respect to such arrangements?

|  | Yes | No |
| :---: | :---: | :---: |
| 10 a |  | $\checkmark$ |
| 10 b |  |  |
| 11 a | $\checkmark$ |  |
| 12 a | $\checkmark$ |  |
| 12 b | $\checkmark$ |  |
| 12 c | $\checkmark$ |  |
| 13 | $\checkmark$ |  |
| 14 | $\checkmark$ |  |
|  |  |  |
| 15 a |  | $\checkmark$ |
| 15 b |  | $\checkmark$ |
|  |  |  |
| 16 a |  | $\checkmark$ |
|  |  |  |
| 16 b |  |  |

## Section C. Disclosure

17 List the stales with which a copy of this Form $\$ 90$ is required to be filed $>$ California
18 Soction 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if appligable), 990, and 990-T (Section 501 (c) $\{3 \mid s$ only $\}$ available for public inspection. Indicate how you made these available. Check all that apply.
$\square$ Own website
(V) Another's website
$\square$ Upon request
$\square$ Other (explain on Schedelo O)

19 Describe on Schedule O whether (and if so, how) the organization made its goveming documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the pergon who possesses the organization's books and records Mel Dinkel, 111 W Ocean Blyd, 4th Floor, Long Beach. CA 90802, 714-322-0974

## Public Copy

Form 990 (2019)
Part Vil Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
Check if Scheduie O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter-0- in columns (D), (E), and (F) it no compensation was paid.
* List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employeses (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form $1099-M 1 S C$ ) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who recerved more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
See instructions for the order in which to list the persons above.
$\square$ Check this box if neither the organization nor any related organization compensated any curfent officer, director, or trustee.



## Public Copy

Form 900 (2018)
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (a) <br> Name and tritc |  | (C) <br> Posutico <br> fifo not check more than one bow. unbess persen is both an afficer and a dinoctortinstion) |  |  |  |  |  | (D) <br> Fupcrtabio corpergation from the orqanization (W-21099-HISC) | (E) <br> Peporiable compersation from reated orgavizations (M-2/7090-MHSC) | (ค) <br> Estimated amount of cother compensation from the orgarization and related ergesizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | $\begin{array}{\|c} \hline \text { Q } \\ \frac{2}{2} \\ \frac{1}{2} \\ \frac{1}{2} \\ \hline \end{array}$ |  |  | $\left.\begin{array}{\|c\|} \hline \frac{x}{8} \\ \frac{3}{3} \\ \frac{3}{2} \\ 8 \end{array} \right\rvert\,$ |  | $\begin{array}{\|l} \pi \\ \vdots \\ 3 \end{array}$ |  |  |  |
| (15) Amy Marks | 2 | $\checkmark$ |  |  |  |  |  |  |  |  |
| Director |  |  |  |  |  |  |  |  |  |  |
| (16) Jim Bruce | 2 | $\checkmark$ |  |  |  |  |  |  |  |  |
| Director |  |  |  |  |  |  |  |  |  |  |
| (17) Anne Wickham Smith | 2 | $\checkmark$ |  |  |  |  |  |  |  |  |
| Director |  |  |  |  |  |  |  |  |  |  |
| (18) |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| (19) |  |  |  |  |  |  |  |  |  |  |
| (20) |  |  |  |  |  |  |  |  |  |  |
| (21) |  |  |  |  |  |  |  |  |  |  |
| (22) |  |  |  |  |  |  |  |  |  |  |
| (23) |  |  |  |  |  |  |  |  |  |  |
| (24) |  |  |  |  |  |  |  |  |  |  |
| (25) |  |  |  |  |  |  |  |  |  |  |
| 1b Subtotal <br> c Total from continuation sheets to Part VII, Section A <br> d Total (add lines 1 b and 1 c ) |  |  |  |  |  |  |  | 11,000 |  | 5,083 |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | 11,000 |  | 5,083 |

2 Total number of individuals fincluding but not limited to those listed above) who received more than $\$ 100,000$ of reportabie compensation from the organization

0
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? if 'Yes," complete Schedule $J$ for such individual
4 For any individual listed on line 1 a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," compiete Scheodule J for such inctividual
5 Did any person listed on line la receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes, "complete Schedule $J$ for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| Nama | (A) <br> and bushoss addross | ( B$)$ <br> Description of sprvices | (C) Comperrsation |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| 2 Total number of independ | dent contractors (including but not lmited 00 of compensation from the organization | se listed above) who 0 |  |

## Public Copy

Check if Schedule O contains a response or note to any line in this Part VIII


## Public Copy

Fomm 900 (2019)

## Part IX Statement of Functional Expenses

Section 501 (c)/3) and 501 (c)(4) organizations must complete all colurnns. Alf other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX
Do not inciude amounts reported on lines 6b, 7b, $8 b, 9 b$, and 10b of Part VIIL.
and ofter icsistance to cormestic orcorivations and domestic govemments. See Part N , ine 21
2 Grants and other assistance to domestic indiviciuals. See Part IV, line 22
3 Grants and other assistance to foreign organizations, foreign govemments, and foreign individuals. See Part IV, lines 15 and 16
4 Benefits paid to or for members
5 Compensation of current officers, directors, truslees, and key employees
6 Compensation not included above to disqualified persons (as defined under section 4958f) [13 and persons described in section 495B(c)(3)(B)
7 Other salaries and wages
8 Pension plan accruais and contributions finclude section $401(\mathrm{k})$ and $403(0)$ employer contributions)
9 Other employee benefits
10 Payroll taxes
11 Fees for services (nonemployees):
a Management
b Legal
c Accounting
d Lobbying
e Protessional fundraising semices. See Pat IV, ine 17
$f$ Investment management fees
g Other. (fif line 11 g amoum exceeds $10 \%$ of line 25 , column (A) amount, list ine 11 g expenses on Schedule O.)

12 Advertising and promotion
13 Office expenses
14 Information technology
15 Royalties
16 Occupancy
17 Travel
13 Payments of travel or entertainment expenses for any federal, state, or local public officials
19 Conforences, conventions, and meotings
20 Interest
21 Payments to affiliates
22 Depreciation, depletion, and amortization
23 Insurance
24 Other expenses, itemize expenses not covered above (List mscellaneous expenses on line 24e. If line 24e amount exceeds $10 \%$ of line 25, column (A) amount, list line 24 e expenses on Schectule O.)
a Education Programs
b Health Programs
c Business Development
d Emergency Relief
e All other expenses Clean Environment
25 Total functional expenses. Add lines 1 through 24e
26 Joint costs. Complete this line only if the organization roportod in colurnn (B) joint costs from a combined educational campaign and fundraising solicitation. Gheck here $\square$ if foliowing SOP 98-2 (ASC 958-720)

| (A) | (B) Proctimstinvice expentises | (C) <br> Marragement and goneral expentses | (D) Funcrasing <br>  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
|  |  |  |  |
| 177,668 | 177,668 | 88 |  |
|  |  |  |  |
| 5,083 | 3,558 | 508 | 1.017 |
|  |  |  |  |
|  |  |  |  |
| 19,000 | 13,300 | 1.900 | 3,800 |
|  |  |  |  |
|  |  |  |  |
| 11,000 | 11,000 |  |  |
|  |  |  |  |
| 10,624 |  | 10,624 |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| 16,699 |  | 10,600 | 6.099 |
| 9,823 | 6,876 | 2.947 |  |
| 6,354 | 4.448 | 1.906 |  |
|  |  |  |  |
| 11,770 | 8,239 | 3.531 |  |
|  |  |  |  |
|  |  |  |  |
| 1.059 |  | 1,059 |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| 6,086 | 3.455 | 2,631 |  |
|  |  |  |  |
| 364,307 | 364.307 |  |  |
| 71,750 | 71,750 |  |  |
| 37,855 | 37,855 |  |  |
| 15,503 | 15,503 |  |  |
| 4,688 | 4,638 |  |  |
| 769,269 | 722,647 | 35,706 | 10,916 |
|  |  |  |  |

## Public Copy

Check if Schedule O contains a response or note to any line in this Part X
$\square$


## Public Copy

## Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part X


## Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII
1 Accounting method used to prepare the Form 990: $\square$ Cash $\square$ Accrual $\square$ Other Modified Accrual If the organization changed its method of accounting from a prior year or checked "Other, explain in Schedute 0 .
2a Were the organization's financial statements compiled or reviewod by an independent accoumtant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a sepparate basis, consolidated basis, or both:
$\square$ Separate basis
$\square$ Consolidated basisBoth consolidated and separate basis
b Were the organization's finencial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
$\square$ Separate basisConsolidated basisBoth consolidated and separate basis
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or complation of its financial statements and selection of an inclependent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
3a As a result of a foderal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undorgo the required audit or audits, explain why on Schedule O and describe any steps taken to unclergo such aucdits

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SCHEDULE A
(Form 990 or 990 -EZ)

Departmant of the Temasury Imenad fatuenue Service

Public Charity Status and Public Support
Complete if the organization is a soction sp1(c)(3) organization or a section 4947|a/(1) nonexempt chantable trust. > Attach to Form 990 or Form 990-EZ.
$\Rightarrow$ Go to www.irs.gow/Form990 for instructions and the latest information.
$4 \square$ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
$5 \square$ An organization operated for the benefit of a college or university owned or operated by a govemmental unit described in section $170(\mathrm{~b})(1)(\mathrm{A})(\mathrm{iv})$. (Complete Part II.)
$6 \square$ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public: described in section 170 (b) (1)(A) (vi). (Complete Part II.)
$8 \square$ A commanity trust ciescribed in section 170(b)(1)(A)(vi). (Complete Part II.)
$9 \square$ An agricultural research organization described in section $170(\mathrm{~b})(1)(\mathrm{A})(\mathrm{ix})$ operated in conjunction with a land-grant college or uriversity or a non-land-grant college of agriculture (see instructions). Enter the mame, city, and state of the college or university:
$10 \square$ An organzation that normally receivess (1) more than $331 n \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than $33,1 / 3 \%$ of its support from gross investment income and unrelated business taxable income (ess section 511 tax) from businesses acquired by the organization after Jume 30, 1975. See section $509(a)$ (2). (Complete Part Ili.)
$11 \square$ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
$12 \square$ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12 a through 12d that clesoribes the type of supporting organization and complete lines $12 \mathrm{e}, 12 \mathrm{f}$, and 12 g -
a $\square$ Type I. A supporting organization operated, supervised, or controlled by fts supported organization(s), typically by giving the supported organication(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization, You must complete Part IV, Sections A and B.
b $\square$ Type II. A supporting organization supervised oe controlled in cornection with ils supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c $\square$ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d $\square$ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionaily integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e $\square$ Check this box if the organization receivod a written cietermination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type II non-functionally integrated supporting organization.
$t$ Enter the number of supported organizations $\square$
g Provide the following information about the supported organization(s).

| (9 Narse of supportod organization |
| :--- |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or $990-\mathbb{Z}$.
Cat. No. 11285 F
Schedule A (Form 900 or 990 -EZ) 2019

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Part III Support Schedule for Organizations Described in Sections 170 (b)(1)(A)([v) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part ill.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include ary "umsual grants."
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
3 The value of services or factities furnished by a govemmental unit to the organczation without charge.
4 Total. Add lines 1 through 3 .
5 The portion of total contributions by each person (other than a govermmental unit or publicly supported organization) included on line 1 that exceeds $2 \%$ of the amount shown on line 11, column ()
6 Public support. Subtract line 5 from line 4

| (a) 2015 | (b) 2016 | (c) 2017 | (c) 2018 | (c) 2019 | (f) Total |
| ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

## Section B. Total Support

Calendar year (or fiscal year beginning in)
7 Amounts from line 4
8 Gross income from interest, dividends. payments recerved on securities ioans, rents, royalties, and income from similar sources
9 Net income from unrelated business activities, whether or not the business is regularly carried on
10 Other income. Do not inclucde gain of logs from the sale of capital assets (Explain in Part VI.\}
11 Total support. Add lines 7 through 10
12 Gross receipts from related activities, etc. (see instructions)

| (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (1) Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 544,075 | 572,329 | 802.062 | 549,542. | 771,273 | 3,233,089 |
| 33 | 2,649 | 53 | -2,390 | 6,492 | 6,837 |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  | 3,239,926 |

13 First five yoars. If the Fom 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501 (c)/3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage



15 Public support percentage from 2018 Schedule A, Part II, line 14 . . . . . . . . . . 15.
16a $33^{1} / 2 \%$ support test -2019 , if the organization did not check the box on ine 13 , and line 14 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . .
b $33^{1} / 3 \%$ support test-2018. It the organization did not check a box on line 13 or 16 a , and line 15 is $33^{1} / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a $10 \%$-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16 b , and line 14 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain an Part VI how the organization meets the "facts-and-circurnstances" test. The organization qualifies as a publicly supported organization
b $10 \%$-facts-and-circumstances test-2018. If the organization did not check a box on line $13,16 a$, 16 b , or 17 a , and ine 15 is $10 \%$ or more, and if the organization meets the "facts-and-circurnstances" test, check this box and stop here. Explain in Part N how the organization meets the "facts-and-circurnstances" test. The organization qualifes as a publicly supported orgarization
18 Private foundation. If the organization did rot check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

## Open to Public Inspection

## Part 1 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

 Complete if the organization answered "Yes" on Form 990, Part IV, line 6.1 Total number at end of year . .
2 Aggregate value of contributions to (during year).
3 Aggregate value of grants from (during year)
4 Aggregate value at end of year.

| (a) Dorcer actuipeg functs | (b) Funds and other accourts |
| :--- | :--- |
|  |  |
|  |  |
|  |  |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

## Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check ail that apply).
$\square$ Preservation of land for public use ffor example, recreation or education)Preservation of a historically mportant land area
$\square$ Protection of natural habitatPreservation of a certified historic structure
$\square$ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a Total number of consorvation easements

|  | Held at the End of the Tax Year |
| :--- | :--- |
| $2 a$ |  |
| $2 b$ |  |
| $2 c$ |  |
| $2 d$ |  |

b Total acreage restricted by conservation easements .
c Number of conservation easements on a certified historic structure included in (a) . . .
d Number of conservation easements inclucied in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register

2d
3 Number of conservation easements modified, transferred, released, extinguished, or teminated by the organization during the tax year
4 Number of states where property subject to conservation easempent is located $>$
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?Yes $\square$ No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of volations, and enforcing consorvation easements during the year $\rightarrow$
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$ $\$$
8 Does each conservation easement reported on line 2[d) above satisfy the requirements of section 170(h)(4)/B)(0) and section 170(h)(4)(B)(ii)?
$\square$ Yes
$\square$ No
9 In Part Xill, describe how the organization reports conservation easements in its revenue and expense statement and balance sheot, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revernue statement and batance sheet works of art, historical treasures, or other similar assets held for public exhbition, education, or research in furtherance of public; service, provide in Part Xill the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance shoot works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Rovenue included on Form 990, Part Vill, line 1

- \$


2 If the organization received or held works of art, histoncal treasures, of other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1 . . . . . . . . . . . . . . . . . . \$
b Assets included in Form 990, Part X . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . .

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## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other rocords, check any of the following that make significant use of its collection items (check all that apply):
a
$\square$ Public exhibition
b $\square$ Scholarly research
c $\square$ Preservation for future generations
dLoan or exchange program
eOther

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to rave funds rather than to be maintained as part of the organization's collection?

## Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1a is the organization an agent, trustee, castodian or other intermecliary for contributions or other assets not included on Form 990, Part $X$ ?
$\square$ Yes $\square \mathrm{No}$
b If "Yes," explain the arrangement in Part XIII and complete the following tabler:

Beginning balance.
Additions during the year
Distributions during the year
$f$ Ending balance .
2a Did the organization include an amount on Form 990, Part $X$, line 21, for escrow or custodial account liability?Yes $\square \mathrm{No}$
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

|  | Amount |  |
| :--- | :--- | :--- |
| 1c |  |  |
| 1d |  |  |
| 10 |  |  |
| 1t |  |  |

odial account liability? $\square$ Yes $\square$ No
ovided on Part XIII $\quad \square$

## Party Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.
1a Beginning of year balance
b Contributions
c Net investment earnings, gains, and logses
d Grants or scholarships
e Other expenditures for facilities and programs
t Administrative expenses
9 End of year balance.

| (a) Current year | (10] Pricr year | (c) Two years buck | (c) Three ywars task | (e) Four yees back |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

2 Provide the estimated percentage of the current year end balance (ine 1g. colurnn (a)) held as:
a Board designated or quasi-endowment $>$
\%
b Permanent endowment $>$ $\%$
c Term endowment $>$................
The percentages on lines $2 \mathrm{a}, 2 \mathrm{~b}$, and 2 c should equal $100 \%$
3a Are there endowment funds not in the possession of the organzation that are held and administered for the organization by:
(i) Unrelated organizations
(ii) Related organizations
b If "Yes" on line 3a(ii), are the rolated organizations listed as required on Schedule R?

|  | Yes | No |
| :---: | :---: | :---: |
| $3 a(i)$ |  |  |
| $3 a(i i)$ |  |  |
| $3 b$ |  |  |

4 Describe in Part XIII the intended uses of the organization's endowment funds.
Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10 .

| Descriptian of property |  |  | (a) Cost or other bass (imvestmemt) | (b) Coat or other hasis fotherf) | (c) Accumulateds deprecistion | (di) Block vadue |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 a | Land - . | - - . | 7,000 |  |  | 7.000 |
|  | Euildings | " . . . | 765,445 |  | 36,696 | 728,749 |
|  | Leasehold improvements | - - - |  |  |  |  |
|  | Equipment , , . | . . . . |  |  |  |  |
|  | Other . . . . . |  |  |  |  |  |
| Total. Add lines 1a through 1e (Cokumi (d) must equal Form 990, Part X, columm (B), line 10c.) . . . . , P |  |  |  |  |  | 735,749 |

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SCHEDULE F (Form 990)

## Statement of Activities Outside the United States

$>$ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
Deferstiment of the Tressury
Imternal Rewanue Service

$$
\Rightarrow \text { Attach to Form } 990 \text {. }
$$

Go to www.irs.gow/Form990 for instructions and the latest information.

Xela AID Partnerships for Self Roliance

## Part 1

General Information on Activities Oulside the United States. Complete if the organization answered "Yes* on Form SSO, Part IV, line 14b.

1 For grantmakers. Does the organization maintain rocords to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Yes $\square$ No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I. line 3 table can be duplicated if additional space is needed.)

| (a) Pagion) | © $\ddagger$ Number of offices in the region | (c) Numbert of employens. agents, ant indopendent cortactars in the region | (d) Activities carchucted in the region (by type) (zuch as. hurchasing. program services, investments, grants to recipionts focated to the region\| | (fe) if activity listed in tot is a program service. describe specitic type of servicoltat in the region | if) Total axpendtures for sud investments in the rogion |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (1) Central America | 0 | 6 | Program Services | Education | 492,333 |
| (2) Central America | 0 | 8 | Program Services | Health Care | 119,134 |
| (3) Central America | 0 | 1 | Program Services | Clisan Environment | 5,745 |
| (4) Central America | 0 | 3 | Program Services | Economic Development | 62.848 |
| (5) Central America | 0 | 1 | Program Services | Emergency Relief | 14,309 |
| (6) |  |  |  |  |  |
| (7) |  |  |  |  |  |
| (8) |  |  |  |  |  |
| (9) |  |  |  |  |  |
| (10) |  |  |  |  |  |
| (11) |  |  |  |  |  |
| (12) |  |  |  |  |  |
| (13) |  |  |  |  |  |
| (14) |  |  |  |  |  |
| (15) |  |  |  |  |  |
| (16) |  |  |  |  |  |
| (17) |  |  |  |  |  |
| 3 al Subtotal |  |  |  |  | 694,969 |
| b Total from continuation sheets to Part I |  |  |  |  |  |
| c Totals facd lines 3a and 3b) |  |  |  |  | 694,969 |
| For Paperwork Recluction Act Notice, | the Ins | tions for Form | 9990. Cat. No. | . 50032 W | e F (Fomm 900) 2019 |

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| (a) Type of granter assistarca | (t) Region | (c) Number of rocipents | (1) Amourt of | $\begin{aligned} & \text { (o) Manner of } \\ & \text { ciabursemvent } \end{aligned}$ | (1) Amount of かsermic | (c) Descripoor of noncosh aseistancen | (h) Method of valuation boois. FFM appreisal, other) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) Education Program | Central America | $\varepsilon$ | 17.329 | Checks |  |  |  |
| (2) Educational Scholarships | Contral America | 165 | 79.428 | Checks |  |  |  |
| (3) Health Care Program | Central Ammerica | $B$ | 52,128 | Checks |  |  |  |
| (4) Economic Developmant Prog | Central America | 3 | 27,496 | Checks |  |  |  |
| (5) Clean Environment Program | Central America | 1 | 1.286 | Checks |  |  |  |
| (6) |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |
| (8) |  |  |  |  |  |  |  |
| (9) |  |  |  |  |  |  |  |
| (10) |  |  |  |  |  |  |  |
| (11) |  |  |  |  |  |  |  |
| (12) |  |  |  |  |  |  |  |
| (13) |  |  |  |  |  |  |  |
| (14) |  |  |  |  |  |  |  |
| (15) |  |  |  |  |  |  |  |
| (16) |  |  |  |  |  |  |  |
| (17) |  |  |  |  |  |  |  |
| (18) |  |  |  |  |  |  |  |

## Public Copy

1 Was the organization a U.S. transferor of property to a foreign corporation daring the tax year? If "Yes," the organization may be required to file Form 926, Retum by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)

2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the orgarnization may be required to separately file Form 3520, Arrual Retum To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, andfor Form 3520-A, Annual Information Fiefurn of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Fom 990)

3 Did the organization have an ownership interest in a foreign corporation during the tax year? if "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)Yes
(V) No

4 Was the organization a direct or indiect sharehoider of a passive foreign investment company or a qualified electing fund during the tax year? if "Yes," the organization may be required to fire Form 8621. Intomation Refurn by a Sharehokder of a Passlve Foraign investment Company or Qualfied Elocting Fund (see Instructions for Form 8621)

5 Did the organization have an ownership interest in a foreign partnership during the tax year? if "Yes," the organization may be required to fie Form 8865, Return of U.S. Persons With Fiespect to Certain Foreign Partnerships (see fnstructions for Form 8865)Yes
(7) No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required' to separately file Fom 5713, Intemational Boycott Rieport (see Instructions for Form 5713; don't fiel with Form 990).Yes
(1) No

## Public Copy

## Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. - Attsch to Form 990.

* Go to www, irs.gov/Form390 for instructions and the latest intormation.


## Part 1 Types of Property

1 Art-Works of art
2 Art-Historical treasures
3 Art-Fractional interests
4 Books and publications
5 Clothing and household goods
6 Cars and other vehicles
7 Boats and planes
8 Intellectual property
9 Securities - Publicly fraded
10 Securities-Closely held stock
11 Securities-Partnership, LLC. or trust interests
12 Securities-Miscellanecus
13 Qualified conservation contribution-Historic structures.
14 Qualified conservation contribution-Other
15 Real estate-Residential
16 Preal estate-Commercial
17 Peal estate-Other.
13 Collectibles
19 Food inventory
20 Drugs and medical supplies
21 Taxidermy
22 Historical artitacts
23 Scientific specimens
24 Archeological artifacts
25 Other (
26 Other $\$$ (
27 Other (
28 Other (
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 3283, Part IV, Donee Acknowledgement

30a During the year, did the organization receive by contribution any property reported in Part 1, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?
b If "Yes," describe the arrangement in Part II.
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
b If "Yes," describe in Part II.
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

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Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part 1, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

## Part L, line 32b

Organization uses Wells Fargo Brokerage to receive and trade stock securities transfarred for donations

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